



Minutes
NASHOBA Regional School Committee
Diversity, Equity, Acceptance, and Racial Justice Advisory
Minutes
March 2, 2022
7:30 PM

Meeting Remote via Zoom Technology

Attending: Laurie Burnett, Lindsay Chaves, Greg Denson, Kristin Hera, Rhyllis Christopher, Courtney Philbin

- I. Call to Order at 7:33 p.m. by Laurie Burnett**
- II. Introductions & Review of Norms**
- III. Land Acknowledgement**
- IV. Citizens Comments - no comments**
- V. Review and Approval of Today's Agenda**
- VI. Approval of Minutes**
 - Greg moves to approve the minutes of 2/2/22. Rhyllis seconds. Unanimous vote to approve.
 - Kristin moves to approve the minutes of 2/7/22. Lindsay seconds. Unanimous vote to approve.
- VII. Unfinished Business:**
 - Discussion School Committee Presentation, Feedback, and Calendar Updates
 - Laurie will follow-up with Kirk Downing about changing the calendar to Indigenous Peoples Day. (Check in at our next meeting about this.)
 - Positive feelings about how the meeting went and about having Sharon as our representative to the SC.
 - Discussion/ review of our vision, mission, and values
 - Brainstorming for vision: Need to focus on how DEARJ will enable SC to embed, prioritize, and practice DEIB for all stakeholders. How can we create systems and structures that embed equity and inclusion centrally into decision-making procedures of all the subcommittees?
 - (1) Protocols... Laurie shared from a workshop
 - (2) Build skills for a facilitator of community groups
 - (3) Structures that bring voices that aren't represented into the processes of the subcommittees.
 - Discussion of vision being the goal (ie., DEARJ creates a process that SC uses to center equity in all of its work). See list of vision ideas on our agenda slides)
- VIII. New Business**

- Discussion of next steps:
 - Review of NRSC and Sub-Committee responses to our 11/21 letter received 1/22
 - Review of our next steps outlined in our presentation.
 - (1) What should/can our work with SC subcommittees look like? (How do other school committees get informed/stay informed on DEIB?)
 - (2) Outreach to DEI coordinators in other districts to understand relationship with School Committee
 - Reflection and Brainstorming of next steps
 - (1) Before next meeting, think about what we can do for the subcommittees...
 - (a) Identify themes and possible recommendations
- Consensus on next steps

IX. Updates from the community and district:

- District Visioning and Strategic Planning Work
- Superintendent's report to the NRSC on Entry Plan
- Community and School Committee/ Club updates
- Other

X. Items for future agendas

- Report back on subcommittees, calendar, conversation with superintendent, community input form on our DEARJ website

XI. Adjourn

Laurie - motion to adjourn at 9:09 p.m. Greg seconds. Unanimous approval.

"The items listed are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."